

**TRIBAL COUNCIL OF THE NORTHERN CHEYENNE TRIBE
NORTHERN CHEYENNE RESERVATION
LAME DEER, MONTANA**

SPECIAL SESSION

**MINUTES
December 7, 2022**

CALL TO ORDER: President Wetherelt called the meeting to order at 2:00 p.m.

INVOCATION: Norma Gourneau

ROLL CALL:

	PRESENT	ABSENT	EXCUSED
Melissa Lonebear	X		
Debra Charette	X		
Norma Gourneau	X		
Eva Foote		X	
Nizhoni Friesz	X		
Serena Wetherelt, President	X		
Ernest Littlemouth, Sr., Vice President		X	
Torrey Davie	X		
Donavin Limberhand	X		
Silver Little Eagle	X		
Gwen Spottedhorse	X		
Melissa Fisher		X	
Total:	9	3	

Quorum Established

ELDERLY

No updates at this time.

ANNOUNCEMENTS

A RESOLUTION RESCINDING RESOLUTION NO. DOI-027 (2023), SETTING RATES FOR RANGELAND, IRRIGATED CROPLAND, DRY CROPLAND AND SMALL PASTURES.

Motion made by Melissa Lonebear. Second by Donavin Limberhand

ROLL CALL VOTE:

	YES	NO	ABSTAIN	ABSENT
Melissa Lonebear	X			
Debra Charette	X			
Norma Gourneau				

Eva Foote		X		
Nizhoni Friesz	X			
Ernest Littlemouth, Sr., Vice President				
Torrey Davie	X			
Donavin Limberhand	X			
Silver Little Eagle	X			
Gwen Spottedhorse	X			
Melissa Fisher				

7 votes Yes	1 votes No	0 Abstentions	Motion Carried
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Councilwoman Lonebear: I drafted this. We can add more language to it. It is just a quick draft to rescind DOI-027, which increased the rates for range land, irrigated crop land, dry crop land and small pasture. We discussed this in the working session. It conflicts with the 5-year permit that is this right now. So, that's my motion.

Councilwoman Friesz: Are you going to establish the allotted land?

Councilwoman Lonebear: That's what we need to do. That's what the council needs to do. We'll have time to do it. Those other 2 exist until 2024.

Councilwoman Charette: If you got to look at the Ordinances.

Councilwoman Lonebear: Yeah, the Ordinances that are in the packet.

Councilwoman Charette: Are they in there?

Councilwoman Friesz: If we can establish something pretty quick then yeah.

A RESOLUTION OF THE NORTHERN CHEYENNE TRIBAL COUNCIL APPROVING AND ADOPTING AN INCENTIVE POLICY FOR THE NORTHERN CHEYENNE HEAD START PROGRAM

Motion made by Nizhoni Friesz. Second by Silver Little Eagle.

ROLL CALL VOTE:

	YES	NO	ABSTAIN	ABSENT
Melissa Lonebear	X			
Debra Charette	X			
Norma Gourneau	X			
Eva Foote				
Nizhoni Friesz	X			
Ernest Littlemouth, Sr., Vice President				
Torrey Davie	X			
Donavin Limberhand	X			
Silver Little Eagle	X			
Gwen Spottedhorse	X			
Melissa Fisher				

8 votes Yes	0 votes No	0 Abstentions	Motion Carried
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Councilwoman Friesz: I have a resolution of the Northern Cheyenne Tribal Council approving and adopting an incentive policy for the Northern Cheyenne Head Start Program. The purpose of an incentive compensation plan is to motivate and reward employees for accomplishing individual performance goals established by Head Start goals and objectives. It encourages recognition of excellent performance and achievements thru the use of reward incentives as opposed to adjustments to salaries. This policy is designed to provide incentives for recruiting new highly-qualified staff when positions remain unfilled for a significant amount of time. Northern Cheyenne Head Start Program is adopting the Incentive Policy, passed by the Policy Council.

Councilwoman Lonebear: All of these have been budgeted in, right?

Councilwoman Friesz: I'm assuming so. I'm assuming it's a part of their budget. One modification though is to take out the last therefore be it resolved because there was some confusion with the last resolution that was passed. We don't have to rescind anything. It wasn't actually passed. I thought it was but I was gone that week so resolution DOI-040 doesn't exist.

Councilwoman Charette: So, you want that stricken out of this?

Councilwoman Friesz: Yeah

Councilwoman Lonebear: So, just make that whereas before it?

Councilwoman Friesz: Yeah

ANNOUNCEMENTS:

Councilwoman Charette: I know we are doing this backwards but I have an announcement. Budget and Finance meeting as soon as those 2 budgets get back and we can get some other information from the public of the Lame Deer District.

President Wetherelt: On Monday, we will be hosting the Assistant Secretary of Interior. He will be here to negotiate with us on our lawsuit that we have with the BIA/OJS. We are getting things together. It is really important that everyone be there. If you are planning on taking travel, I think your priority should be attending this session. I would like everybody to be present there. This is something. This is really big for us. For our Tribe to be suing. We all need to have our voices heard in there. We all need to support what we're doing. I think everybody, so far, the newly elected have had a conversation with our attorney so everybody should be up to par with all the different things that are discussing.

Councilwoman Charette: Did somebody mention it was historical? That this was the first time that somebody this high up has come in decades. We are on the radar guys.

President Wetherelt: I just wanted to make sure that we are all gonna be here to do that.

Councilwoman Lonebear: Thank you. I just want to thank all of you for your work prior to this. I mean, the working session to on the broadband job. Nobody ever pats themselves on the back, which is sad. Good job.

MOTION TO ADJOURN MEETING

Motion made by Melissa Lonebear. Second by Debra Charette.

ROLL CALL VOTE:

	YES	NO	ABSTAIN	ABSENT
Melissa Lonebear	X			
Debra Charette	X			
Norma Gourneau	X			
Eva Foote				
Nizhoni Friesz	X			
Ernest Littlemouth, Sr., Vice-President				
Torrey Davie	X			
Donavin Limberhand	X			
Silver Little Eagle	X			
Gwen Talawyma	X			
Melissa Fisher				

8 votes Yes	0 votes No	0 Abstentions	Motion Carried
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MEETING ADJOURNED @ 2:10 P.M.

PASSED, ADOPTED, AND APPROVED by the Northern Cheyenne Tribal Council with 9 votes for passage and adoption, 0 votes against passage and adoption, and 0 abstentions on this 20th day of December, 2022.

Alicia Cano

Alicia Cano, Acting Secretary
Northern Cheyenne Tribe